

COMPANY ENVIRONMENTAL MANAGEMENT POLICY

At Chris Smith & Associates, we are committed to conducting our business in an environmentally aware and responsible manner. We seek the cooperation of our employees in ensuring our work practices are conducted with minimal environmental impact.

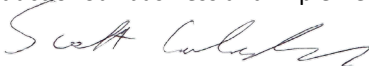
Chris Smith & Associates have implemented Environmental Management processes and systems to demonstrate its commitment to protecting the environment, including the prevention of pollution such as decreasing the volume of waste we generate.

Where practical, we use environmentally appropriate packaging and will recycle wherever possible.

Our company management and employees continuously work together to minimise our environmental impact by:

- *Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to the manufacturer's specifications.*
- *Maintaining Environment Goals and Objectives as set out in our Integrated Management System processes*
- *Conducting our business in an Environmentally friendly manner, such as:*
 - *Disposing of all waste according to regulatory laws and regulations, and in a responsible manner;*
 - *Recycling at every available opportunity;*
 - *Where possible, washing company plant and vehicles in the designated areas. And where there are no designated areas to ensure the washing of plant and vehicles is done away from driveways, gutters, and roads, so the run-off will not enter storm water drains;*
 - *Where declared weeds occur on the job site, ensure all soil and seeds are removed from plant and vehicles, so transference of the weeds is avoided;*
 - *Where practical, take steps to prevent soil erosion;*
 - *Remove all rubbish and waste from the work area and dispose of it appropriately; and*
 - *Wherever possible, reduce the impact of our work on native flora and fauna (e.g. - noise, dust).*
- *Ensuring that, where appropriate, the Public / Interested parties are fully informed of our Environmental Policy.*
- *Inducting all new employees to Government regulations and Company procedures regarding the use and disposal of waste.*
- *Commitment to an ongoing Environmental Management Training program for ALL new and existing employees.*
- *Investigating all incidents of misuse / inappropriate disposal of waste, which does not comply with Company or statutory requirements, and implement preventative actions to minimise the risk of occurrence.*
- *Complying with all relevant environmental laws and regulations.*
- *Conducting a regular compliance audit program that includes risk identification and management to ensure adherence to Company and regulatory requirements.*
- *Conducting employee communication sessions on ALL relevant potential or actual Environmental Issues.*
- *Involving and consulting employees, Government authorities, regulatory bodies and clients to identify improved waste disposal and recycling options.*
- ***Maintaining a committed and compliant Environmental Management System to ISO 14001:2015.***
- *Reviewing this policy, at a minimum, on an annual basis to reflect changes to relevant legislation, industry practice and company development.*

Chris Smith & Associates seeks to identify and reduce our environmental impact and any potential risks in the conduct of our business and implement control measures for any potential risks.



Scott Golightly
Managing Director

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