

COMPANY INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

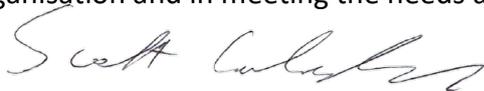
Chris Smith & Associates Pty. Ltd. is committed to conducting its business and services across all projects in an efficient and effective manner with consultation and participation of our employees to ensure conformance to the contractual requirements of our customers and all applicable regulatory authorities.

To meet this commitment Chris Smith & Associates has developed a set of objectives and implemented specific IMS Quality, Occupational Health, Safety and Environmental Management Processes and Systems to:

1. *Maintain compliance and third-party certification to:*
 - a. *ISO 9001 on Quality Management*
 - b. *ISO 45001 on Occupational Health & Safety*
 - c. *ISO 14001 on Environmental Management*
2. *Meet Regulatory and Legislative requirements and that of Interested Parties.*
3. *Set specific goals and objectives respective to each standard and implement necessary actions to meet the same.*
4. *Encourage suppliers, subcontractors and all our interested parties to follow positive and compliant processes and practices on Quality, Occupational Health, Safety and Environmental management.*
5. *Provide necessary resources, training and communication to all employees to ensure awareness, understanding and continuous improvement is practiced in meeting/exceeding respective company and IMS objectives, compliance and business standards.*

The policies, objectives, processes, procedures and practices developed and implemented through our IMS are aimed at producing the greatest practical benefits while striving to achieve continual improvement and to minimise or eliminate respective workplace Quality, Occupational Health and Safety risks, hazards and adverse effects to the Environment.

The successful implementation and maintenance of our Integrated Management System (IMS) ensures that all our personnel are conversant with the company's strategy, goals and objectives to continually improve the effectiveness of our IMS in line with the established context of our organisation and in meeting the needs and expectations of all our interested parties.



Scott Golightly
Managing Director

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